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NOTES & REMINDERS

Town Hall is closed Christmas Eve & Christmas Day, as well as New Year's Eve & New Year's Day.

WINTER RECYCLING YARD HOURS:

Monday to Friday:

8:00 a.m. - 4:15 p.m.

Residents can drop off: leaves/ compost, metal and appliances, & waste oil only. Stop inside Town Hall, state your address & staff will open the gate.

Saturdays:

1st & 3rd Saturdays thru Feb.

9:00 a.m. - Noon

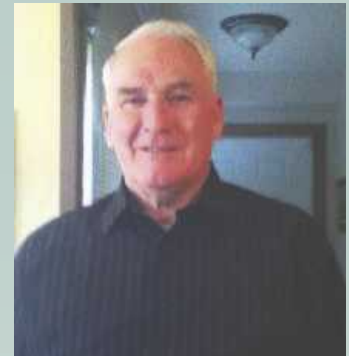
Residents can drop off: leaves/ compost, metal and appliances, oil, tires, cardboard, batteries, and e-cycling (charge for all electronics in 2021 @ \$0.50/ pound).

Town Infrastructure

We are currently living in a peculiar, perhaps unprecedented, chapter of local and national history. With all the uncertainty, I wish to ensure you that the responsibilities of the Town Board have not fallen to the wayside as 2020 comes to a close. When I first became a Town Supervisor, a main mission on my mind was plain but critical: overseeing the health of our local institutions and infrastructure. Today that mission has not waived. Myself, along with my fellow board members, continue to collaborate on solutions for urgent infrastructure issues, working within our limited but substantive allotment of funds. I think I speak for most citizens here in the Town of Cedarburg when I say that roads should top the list of priorities for restoration.

Infrastructural health and an intimate connection to the overall health of our Town, including its citizens, businesses, and visitors. No one likes potholes, cracks, or ruts, and I certainly prefer not to do the mental calculation of which town roads I'd avoid because of precarious conditions, especially during the winter. After our Supervisors Road Tour in October, the Town Board members were not too surprised by current road conditions. We rely primarily on a PASER scale road pavement condition developed by the University of Wisconsin-Madison Transportation Information Center to inspect and evaluate pavement surface conditions. This is a 1-10 rating system. Our Town currently has over 9 miles of rated poor or failed (1-4 rating). The estimated cost to get these roads in good condition averages about \$325,000 per mile. In addition, we have 14 miles with a 5 rating, which are typically beyond maintenance and will fall into a lower rating in future years. Next up are about 20 miles of 6 rated roads. These can be maintained to prevent immediate deterioration at a cost of about \$75,000 per mile.

For any local government role, transparency with the public should be priority number one, so it is with sincerity when I say that our budget for roadwork is severely limited right now. Our approved 2021 budget has allocated \$440,000 for roads, but that amount does not keep pace with required work. In a strenuous time like this, it is impossible to satisfy every road need. Our Town Finance committee has been meeting and is continuing to meet to explore options for financing a large-scale infrastructure plan starting in 2022.



WAYNE PIPKORN
SUPERVISOR SEAT 1

Continued on page 7

TOWN ADMINISTRATOR'S DESK



ERIC RYER
ADMINISTRATOR

Town Board Approves 2021 Budget

On November 24th, the Town Board approved a \$2.88 million all-funds budget for fiscal year 2021. The Town tax rate does not increase, and more importantly, the budget enables the Town to continue to provide high quality services.

The 2021 budget consists of five funds, primarily funded by a property tax levy of \$1,812,457, an increase of \$17,979. The levy increase is directly attributed to the rise in assessed value from new construction. The increase in assessed value for 2020 for the Town was 0.85%, placing the Town roughly in the middle Ozaukee County communities for growth rate. The approved tax rate is \$2.49 per \$1,000 of assessed value. A home assessed for \$300,000 will pay \$750 in property taxes to the Town. The Town has a history of steady growth, and combines that with responsible long-term financial planning.

The 2021 budget increases road funding by 25% to \$440,000 next year. Avalon Lane and Ann Marie Drive will be reconstructed, and a stretch of Cedar Creek Parkway will receive a mill and overlay. The budget also includes funding for maintenance of over 1 mile of roads on River Vista Drive, Lindale Drive, Timbercrest Drive, and Romanita Court. The Town will work with a contractor to complete the maintenance with an appropriate method such as a chip seal that will address surface issues, improve ride, and seal the pavement slowing the aging process. The budget also includes \$55,000 for ash tree removal in road rights-of-way.

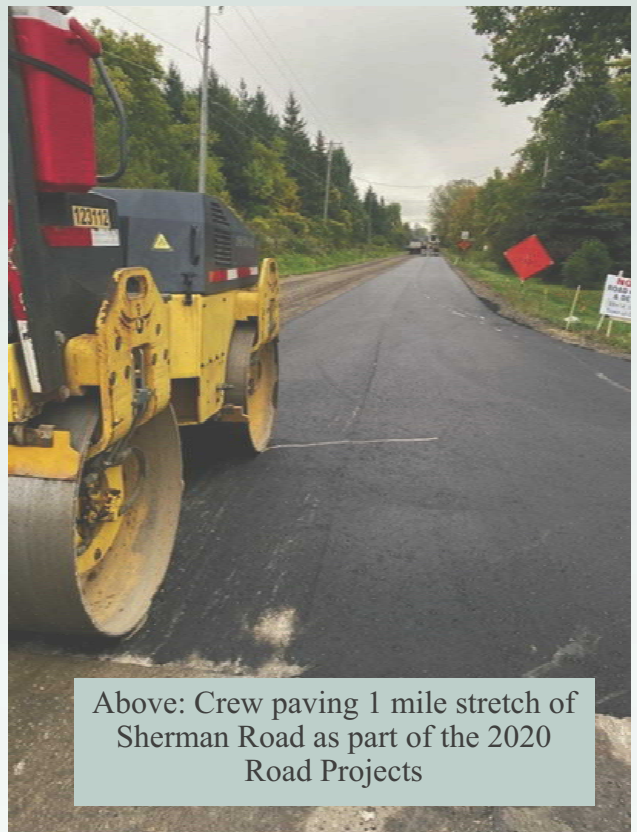
In terms of capital equipment, the approved budget calls for a pickup truck with lift-gate (\$65,000), used pickup truck (\$25,000), new zero-turn mower (\$25,000), and a tilting bucket for the mini-excavator (\$10,000). In whole, this is a \$125,000 investment.

Long-Term Road & Capital Planning Efforts Underway

The Town Board has heard from residents in past years requesting increased spending to address the vast Town road network. The Town has approximately 66 miles of roads, which require constant maintenance. Historically, the Town considers PASER rating, traffic count, and the number of homes on roads when selecting roads to be included in the Road Plan.

PASER is an acronym for Pavement Surface Evaluation and Rating system. It is used for visually rating the surface condition of a pavement from a scale of 1 to 10, with 1 being a pavement in a failed condition and 10 being a pavement in excellent condition.

The 2020 budget process saw much deeper discussions into the state of Town roads. An analysis of the PASER ratings demonstrated the Town has 9 miles of roads rated 1-4, which generally are beyond preservation with maintenance techniques and will need to be rebuilt. The Town also has another 34 miles of roads that fall into the 5 & 6 PASER ratings. Understanding the state of Town roads, the Finance Committee and Town Board began the process of updating the Road Plan.



Above: Crew paving 1 mile stretch of Sherman Road as part of the 2020 Road Projects

Continued on page 7

RECREATION 100% USER/SPONSOR SUPPORTED



CEDARBURG LITTLE LEAGUE

2021 REGISTRATION

Registration for the 2021 season will open online in January. Our membership with Little League International provides the Town program with benefits such as annual background checks on all coaches, foundational rules that ensure that every child plays in every game, and online tools to help coaches with a successful season. This program has divisions for ages 4-13.



WHAT'S NEW IN 2021

Standings for all divisions except tee ball, allowing for end-of-season tournaments for both baseball and softball teams built into the season schedule. Player Pitch & Intermediate Baseball will have limited travel, and host Interleague games against other Little League teams within WI Little League District 1. Player Pitch & Intermediate baseball divisions will have an ability to enter a team in the Little League All-Star Tournament if interest is present.

CEDARBURG FLAG FOOTBALL

Registration for the 2021 season will open online in April. This program meets primarily on Tuesday evenings and runs mid-August through mid-October. The program plans to include a free mini-camp with the Concordia Football Program, a personalized dry wick jersey, and championship games played at Concordia University's football stadium. This program has divisions for kids ages 4-12.



FOR MORE INFORMATION ON RECREATION PROGRAMS

Website: www.town.cedarburg.wi.us/parks-recreation/

Contact: Paul Jungbauer, Dir. of Parks & Recreation
pjungbauer@town.cedarburg.wi.us

262-377-4509

PAUL JUNGBAUER
DIR. OF PARKS & RECREATION

CEDARBURG FALL BALL

Registration for the 2021 season will open online in April. The season is played early August through early October, mainly on Wednesdays and Saturdays. The program is a good way to continue building on skills learned during the regular Little League or club season. Teams will have several practices and ten games each. Divisions offered include: 4-6 year old T-Ball, 6-8 year old Machine Pitch Baseball, 9-11 year old Player Pitch Baseball, U10 Minors Softball, U12 Majors Softball.



TRACK & FIELD

Registration for the 2021 season will open online in February. Instructors teach the basics of track and field, and healthy living concepts. The season consists of 6 practices and concludes with an end-of-season track meet where participants compete against their peers. This program begins in mid-April and runs through the end of May.



WHAT'S NEW IN 2021

- The Korb Sports Complex allows space for all area kids K5-4th grade, regardless of what school they attend.

FALL YOUTH SOCCER

Registration for the 2021 season will open online in April. This will be the 5th year of our program, which has grown every year since beginning in 2017. Last year, we had a record number of participants for both divisions (Pee Wee K4-K5, Minors 1st-2nd Grade).



WHAT'S NEW IN 2021

- In 2021, we will be adding a 3rd-5th grade (Majors Division).

CHAIRMAN SALVAGGIO

Mask up. Lock down. Negative means good. Positive means not so good. Keep your distance. What a year we've had! On the other hand, let's look at some positives that took place in the Town this year.

Rec Program: Despite losing April and May, we had a full season of rec play at the new **Korb Sports Complex and OHOW Fields** from June through mid-October. We had a record number of registrations, especially in our Fall Ball and soccer programs. With the quality of our programs and the numbers approaching 1,000 participants, I expect continued growth that comes with having premier facilities like the **Korb Sports Complex and OHOW Fields**. Our programs are 100% self-funded through sponsorships and registration fees. Sincere thanks to community businesses and residents for making our programs the success they have become! If you're interested in a sponsorship, please contact our Parks & Recreation Director, Paul Jungbauer, at Town Hall.

Originally scheduled for May, the Grand Opening of the **Korb Sports Complex** was delayed to a blustery day in September. Despite weather conditions, we had a great turnout and I appreciate the continued interest and support of the facility. Great to see fields full of kids and the parking lot full of cars.

Development: Compared to neighboring communities, development in the Town of Cedarburg could be considered slow, I don't think that is a bad thing. Towns fare better with slow growth and good planning. Our land use plan provides for a variety of development possibilities and zoning options suited to the typical parcel size common in the Town. The new Meadow View Estates subdivision at Sherman and Granville roads is a good example. All lots are zoned "estate" with a minimum of four acres each, accessed by private shared drives. Along with the subdivision comes the Town required fire cistern, improving our water delivery to the subdivision and also to the surrounding properties.

Cedar Creek Motor Sports major expansion is well under way. Following the design standards set forth in the Town Code, the development will be an attractive addition to the Town's Five Corners District. The team of Cedar Creek Motor Sports was a pleasure to work with at both the Planning Commission and the Town Board level.

Roads: Improvements in 2020 – one mile of Sherman Road repaved, south Beachwood Dr. resurfaced, seven miles of shouldering, 692 feet of culverts replaced, the State completed the Hwy 60 repaving and roundabout. (What a difference that roundabout has made.) Roads are among the biggest challenges for any Town, and with over 125 lane miles ours is no exception. Contracting out resurfacing and having our public works crews handling maintenance and repairs has proven to be most cost effective. Resurfacing projects slated for 2021 – Ann Marie Dr. and sections of Cedar Creek Pkwy. and Avalon Ln. Still on track for 2022 is the traffic control improvement at NN and Granville Rd.

Best wishes to everyone in the New Year.



DAVID SALVAGGIO
TOWN CHAIRMAN

FROM OZAUKEE COUNTY



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Clean Sweep Coming Again!

Ozaukee County will be having their Clean Sweep again on **May 8, 2021**, from **8am - 12pm**. The Ozaukee County Clean Sweep is for all Ozaukee County residents.

They will NOT ACCEPT: latex paints or stains, medications, ammunition, compressed gas cylinders, explosives, including detonators and blasting caps, propane tanks, fire extinguishers, sharps/needles, motor oil, or radioactive chemicals and devices (e.g., smoke alarms).

More details will become available closer to the date, but the link to their website is here:

<https://www.ozaukee.wi.us/2577/Clean-Sweep-Program>

Tree, Shrub and Prairie Mix Orders

Ozaukee County Land and Water Management is taking in orders for their annual tree, shrub, and prairie mix through February 28, 2021. Trees and shrubs are sold in multiples of 25, so orders fewer than 25 of one species will not be accepted. For more information, please visit: <https://treesale.co.ozaukee.wi.us/>

PARK & RECREATION UPDATES



Paul Jungbauer Takes On Growing Parks & Recreation Department

Town Recreation programming kicked off in 2010 with the launch of Cedarburg Little League. What started out as one program split between school district fields and a few Town fields, has grown to four youth programs with over 900 players held totally on Town fields beginning in 2020. The Town park system consists of seven parks covering over 138 acres. With the opening of the 33 acre Korb Sports Complex, the Town added four full-size youth baseball/softball fields, four tee ball fields, and a multi-use field area large enough for 2 full-size soccer fields/misc. field space. The 2020 season demonstrated the growing pains associated with more fields and players, leading the Town Board to recognize the potential to promote from within, and has named Paul Jungbauer to lead Parks and Recreation. Paul has been with the Town for 6 years, and has steadily grown programming. This reconfigured position to Director of Parks and Recreation is meant to maximize efficiencies while dedicating additional time required to properly manage Town parks. Paul can be reached at pjungbauer@town.cedarburg.wi.us.

PAUL JUNGBAUER
DIR. OF PARKS & RECREATION

Need a Summer Job? Work for the Town!

The Town of Cedarburg will be hiring two summer employees to help maintain Town parks. If you are interested, please reach out to Director of Parks and Rec. Paul Jungbauer at 262-377-4509 or at pjungbauer@town.cedarburg.wi.us.

Typical duties of this temporary, part-time position include mowing lawns at Town Hall, Town parks, and bike paths, landscape maintenance, baseball field preparation, and some light building maintenance. Applicants must be at least 18 years of age and possess a valid driver's license. Length of employment will not exceed 12 weeks. Starting wage \$10.00-\$12.00/hr.



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PUBLIC WORKS NOTES



JEFF BOERNER
DIRECTOR OF PUBLIC WORKS

A Unique Year

The Public Works Department and Town Hall staff continued to provide essential services through the COVID-19 pandemic. Elections, sanitation, road maintenance, and construction were addressed with limited staff and resources. Some of the accomplishments this year include 75 ash trees cut down, 7 miles of road shoulders backfilled and graded, 692 feet of driveway and cross road culverts installed, and 16 tons of asphalt used to fill pot holes throughout the Township.

Some Friendly Reminders: Driveway Approaches

For the upcoming year, property owners and contractors planning to replace old driveways with new asphalt and concrete must apply for a driveway permit (concrete must stop short of culvert). The approach must be asphalt.

Cart Placement

Also, remember to keep your garbage carts **5 feet apart** from other carts and mailboxes to keep collection efficient. Placing them too close together makes it difficult for the trucks to grab the cart without knocking the adjacent cart over or hitting a mailbox.



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TOWN INFRASTRUCTURE CONTINUED

There is a word getting thrown around a lot these days and that word is “crisis.” I believe that it is easy to get swept up in the alarm this word brings to the forefront of the mind. When COVID-19 began back in March, I saw the operative power the word “crisis” could invoke. Civic development, regrettably does not escape this societal force. But that fact alone will not deter our Board from doing everything within our wherewithal to make positive structural change possible in our neighborhoods. Our vision continues with maintaining a community where residents can be proud to call the Town of Cedarburg home.



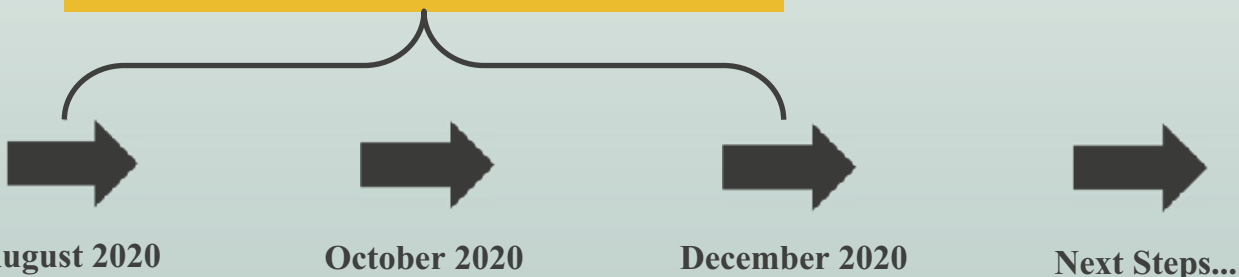
WAYNE PIPKORN
SUPERVISOR SEAT 1

TOWN ADMINISTRATOR'S DESK CONTINUED ROAD PLANNING

Road Plan Update Process

- **August 2020:** the Town Board received a presentation on road maintenance techniques that improve and prolong the life of roads that are rated 5+ on the PASER scale. There is a large menu of maintenance techniques that can be applied depending upon the condition of the road. The Board directed staff to incorporate a road maintenance component in the 2021 budget.
- **October 2020:** the Town Board conducted a tour of Town roads, seeing what various PASER ratings look like throughout the Town to get a representative sample of actual conditions.
- **Sept.—Nov. 2020:** the 2021 budget process focused on increasing miles of road work, and incorporating a maintenance program back into the annual budget. The approved budget includes 2.09 miles of road work (1.25 miles of maintenance, and 0.84 miles of road paving).
- **December 2020:** the Finance Committee met to discuss a larger scale Road Plan update. The consensus of the Committee was to have a financial advisor produce scenarios to address the Town roads through a combination of paving and maintenance, and how the work would be financed. The Committee is scheduled to meet when the analysis is ready in spring. The analysis is meant to be holistic (include other capital items).
- **Next Steps:** Finance Committee will meet to review options, determine the scope of work, and direct staff.

2021 budget process includes increased focus on road work. Final budget includes 2.09 miles of road work (1.25 miles of maintenance, 0.84 miles of road paving).



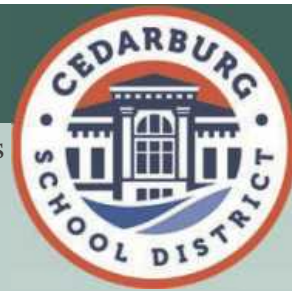
Town Board receives presentation on road maintenance strategies.

Town Board takes road tour, gains understanding of PASER ratings and actual conditions of Town roads.

Finance Committee discusses Road Plan and directs financial analysis be conducted.

Finance Committee to review options, determine scope of work, and direct staff.

CEDARBURG SCHOOL DISTRICT



With the rest of the nation and the world, we have been faced with the sudden turn of events as we all manage the pandemic created by the COVID-19. As we were confronted with the implications of the COVID-19 pandemic on our school system, we considered what is essential to the standard of excellence in education for all students. The CSD Guiding Principles were created to provide decision-making parameters for the 2020-21 school year. We are committed to three Guiding Principles during this COVID-19 environment: Access, Quality and Safety.



Our goal from the start of the school year has always been to provide quality experiences for all students, whether in-person or at-home. We celebrate the valiant efforts of everyone engaged in this important endeavor; from our teachers and support staff to our students and parents. We continue to monitor the situation and update our procedures to help us make the most informed decisions possible for our staff and students. Please visit the Re-entry Plan webpage on our website for ongoing and regular updates throughout the school year.

The Cedarburg School District would like to thank our parents for their continued support. As we begin the third quarter of the school year, we see our students engaging and enjoying their learning. Our teachers are working diligently to provide all students a quality and meaningful experience. They are nothing short of warriors! They lean into the challenges, find solutions and ignite enthusiasm. Without our teachers, we would not be able to offer our current instructional model.

Please consider joining our team. We have full-time and part-time support staff positions available. For details and to apply, visit the employment page of our district website.

It truly is a time for giving thanks and honoring our educators! The Cedarburg School District teachers, staff, and administrators continue to work tirelessly to provide remarkable instruction and encouragement to our students during these challenging times. Although the school year feels and looks very different, the goal to deliver an exceptional and innovative educational experience remains the same.

The 2019 Dream Big Gala raised over \$100,000 and we thank you for supporting our CSD students! The Cedarburg Education Foundation (CEF) is the only local non-profit organization serving the entire district funding grants supporting innovative programming and equipment for STEAM (science, technology, engineering, arts, and math).

In lieu of a 2020 Gala, the CEF is excited to launch the 'In Honor of a Teacher' campaign to support much-needed funds to help our foundation continue to invest in innovative curriculum and equipment. The CEF Board hopes to count on your generous support this year. By visiting our website and donating to the CEF, we ask that you include the name of the teacher, staff member, or department you wish to honor. Please also feel free to include any special message you would like conveyed.

Continued on page 11

DO I NEED A PERMIT?



PAUL MORTIMER
BUILDING INSPECTOR

Projects Requiring Permits

It's almost that time again; spring/summer building projects are likely in the planning phase. Don't forget that permits are required to complete large scale projects, so prior to picking up that hammer or calling a contractor please review the most common permits required:



- ⇒ Replacing or adding a new culvert or driveway
- ⇒ Adding new decks, minor sheds, gazebos, etc.
- ⇒ Electrical, HVAC, and plumbing
- ⇒ Detached garages and sheds
- ⇒ Air conditioning units (not window units)
- ⇒ Above/In-ground pools
- ⇒ Decks

A full list of Town permits can be found at:

<https://www.town.cedarburg.wi.us/permits-applications/>

If you're in doubt to whether you need a permit please contact Town Hall at (262) 377-4509.

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CEDARBURG FIRE DEPARTMENT

Hoarding and Fire: Reducing the Risk

Do you have a person in your life who may be a hoarder? Hoarding is a condition where a person has persistent difficulty discarding personal possessions. The large amount of possessions fill the home and prevent the normal use of the space. Living space becomes cluttered. It may be unusable. Hoarding brings distress and emotional health concerns.



Why Hoarding Increases Fire Risks

- Cooking is unsafe if flammable items are close to the stove or oven.
- Heating units may be too close to things that can burn. They might also be placed on unstable surfaces. If a heater tips over into a pile, it can cause a fire.
- Electrical wiring may be old or worn from the weight of piles. Pests could chew on wires. Damaged wires can start fires.
- Open flames from smoking materials or candles in a home with excess clutter are very dangerous.
- Blocked pathways and exits may hinder escape from a fire.

How Hoarding Impacts First Responders

- Hoarding puts first responders in harm's way.
- Firefighters cannot move swiftly through a home filled with clutter.
- Responders can be trapped in a home when exits are blocked. They can be injured by objects falling from piles.
- The weight of the stored items, especially if water is added to put out a fire, can lead to building collapse.
- Fighting fires is very risky in a hoarding home. It is hard to enter the home to provide medical care. The clutter impedes the search and rescue of people and pets.

How Can You Help Reduce the Risk of Fire Injury

- When talking to a person who hoards, focus on safety rather than the clutter. Be empathetic. Match the person's language. If they call it hoarding, then you can call it hoarding.
- Help the residents make a home safety and escape plan. Stress the importance of clear pathways and exits. Practice the plan often. Exit routes may change as new items are brought into the home.
- Install working smoke alarms in the home. Test them at least once a month.
- Reach out to community resources. Talk to members of the fire department to alert them of your concerns. They may be able to connect you with members of a hoarding task force for additional help.

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CLERK'S OFFICE NOTES

Gearing up for 2021 Elections

The 2021 Spring Election will take place on April 6, 2021. If needed, the Spring Primary will be held on February 16. Please be on the lookout for future communications on that.

Polling locations will remain unchanged from the past years, with Wards 1-4 being at Town Hall and Wards 5-10 being at Circle B. Please refer to the Ward Map located on the Town's website if you are unsure of your Ward.

Many Town residents have reached out with interest in being election inspectors in the few months leading up to the 2020 General Election. If you are interested in becoming an inspector, the Town will be conducting an approximately two hour training seminar in January. Please reach out to me at 262-377-4509 extension 3 or at jjohnston@town.cedarburg.wi.us if you are interested.



JACK JOHNSTON
ASST. ADMINISTRATOR/
CLERK

CEDARBURG SCHOOL DISTRICT CONTINUED



Thank you for your consideration and your continued support of our students and teachers. Your donation allows the CEF to continue our work championing the advancement of our students! Learn more at cef4kids.org.

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TOWN BOARD CONTACT INFORMATION

Name/Position	Telephone Number	Email Address
David Salvaggio, Chairman	377-6779	dsalvaggio@town.cedarburg.wi.us
Wayne Pipkorn, Supervisor	355-5049	wpipkorn@town.cedarburg.wi.us
Bill Wattson, Supervisor	675-0079	wwattson@town.cedarburg.wi.us
Gary Wickert, Supervisor	377-9426	gwickert@town.cedarburg.wi.us
Thomas Esser, Supervisor	375-1107	tesser@town.cedarburg.wi.us